



The P-BAY P's

These days, we have no shortage of watch words, vision statements, core values, and leadership competencies to help us become better at our jobs. They are all good and I support them, but they all amount to basically the same thing: Do the right thing – by yourself, by your family, by your shipmates, by your Coast Guard. I'm not going to give you any new words, but I ask that we honor the traditions of our service and the sailors who have crossed the deck before us by adopting and living by the words on the crest that represents our ship:

PERFORMANCE

PROWESS

PRIDE

I offer you some of my thoughts on these words to give you an idea of what they mean to me and I ask that you spend some time thinking about what they mean to you.

Performance – Performance is the measurement of how well we are doing our job. We have a lot to do these days and we usually have limited time and people to get the job done. It is easy to get in a hurry and lose focus on what is important. We will work to remain focused on executing our missions the right way. We will take the time to train so that we'll be good at our jobs. We will focus on completing the mission safely, striving not to move faster than our training and experience allows. We operate in the busiest port in the United States, and one of the busiest ports in the world. Performing our missions in such a challenging op area will demand the very best from each of us. I will expect your best, and I promise you mine. Through this approach to our performance, we will ensure that PENOBSCOT BAY is able to answer any call, anytime, anyplace.

Prowess – Prowess is defined as superior skill or ability; superior strength, courage or daring, especially in battle (from Webster's Dictionary, I admit I had to look this one up). This word is a challenge to us and relates to performance. If performance is the measurement, prowess is the thing we are measuring. We achieve prowess through excellent performance. This crew is a team, and no member of our team, from the newest new guy to the most seasoned crewmember can do it alone. Everyone is vital to our performance and our goal to achieve prowess. By working as a team, we will achieve prowess and set the standard.

Pride – We can all be extremely proud of what we do. Having had the opportunity to decommission a cutter, I have seen firsthand that once you serve on these decks, you will always be a shipmate. We are all a part of the history, legacy, and traditions of CGC PENOBSCOT BAY. You have joined a proud group of sailors that have come before you and ones that will come after you. But this is YOUR time on deck and YOUR page in the PBAY story. No matter where you are in your tour, remember that your actions and effort to care for this ship will affect crews until PENOBSCOT BAY completes her service to our country. Make the best of every day! Through giving our best every day, we can be proud of being the best cutter in the United States Coast Guard.